



ENGAGE A STUDENT. INSPIRE A CAREER

2023

On-Ramps to Careers Annual Impact Report

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MESSAGE FROM QUINCY BENBOW

Dear Friends and Supporters,

As Chair of the Board of On-Ramps to Careers, I am proud to share with you the tremendous impact we have achieved together in 2023. This year has been one of remarkable growth and accomplishment, underscored by our steadfast commitment to empowering young people through education and career opportunities in the technology sector.

In 2023, we welcomed 240 high school interns from 23 DC high schools and 51 college interns from 33 colleges and universities, a testament to our expanding reach and influence. Our programs continue to open doors for traditionally marginalized youth, helping them to build the skills and networks necessary for successful careers in STEM fields. The diversity of our interns reflects our commitment to inclusivity: 77% identified as African American/Black, 10% as Hispanic, and 7% as mixed race, among others.

Our partnerships with local high schools, colleges, employers, and community organizations have been pivotal. This year, we have seen a significant increase in non-profit foundation grants and contributions, with a 57% rise compared to last year. Additionally, our government grants nearly doubled, reinforcing the value and trust that our community places in our mission.

One of our proudest moments was honoring our outstanding alumni, India Brown and Josue Castillo, with the "Alumni of the Year" award. Their achievements underscore the lasting impact of our programs and the bright futures our interns can achieve.

Looking forward, we are excited to continue building on this momentum. Our goals for 2024 include expanding our internship programs, enhancing our professional development workshops, and increasing our outreach to engage more students and partners.



QUINCY BENBOW

**Senior Tableau Account Executive,
Salesforce &
Board Chair, On-Ramps to Careers**

Your support is crucial to our success. Whether through donations, hosting interns, or volunteering your time, each contribution helps us to inspire and equip the next generation of tech leaders. Together, we are making a profound difference in the lives of young people and in the future of our communities.

Thank you for your continued commitment to On-Ramps to Careers. With your help, we will continue to create pathways to success and transform lives.

Warm regards,

Quincy Benbow

HIGHLIGHTS OF 2023

On-Ramps welcomed 311 Interns
in the 2023 Summer cohort!



562 Applications



260 High School Interns from
23 DC High Schools



51 College Interns from
33 Colleges & Universities



34 Employers



11 Professional
Development
Workshops

7 New Board Members



Sasha Alston



Alicia Brown



Greg Brundidge



Larnelle Hardy



Barbara Hoffman



Ryan Jones



Elliott Williams

HIGHLIGHTS CONTINUED

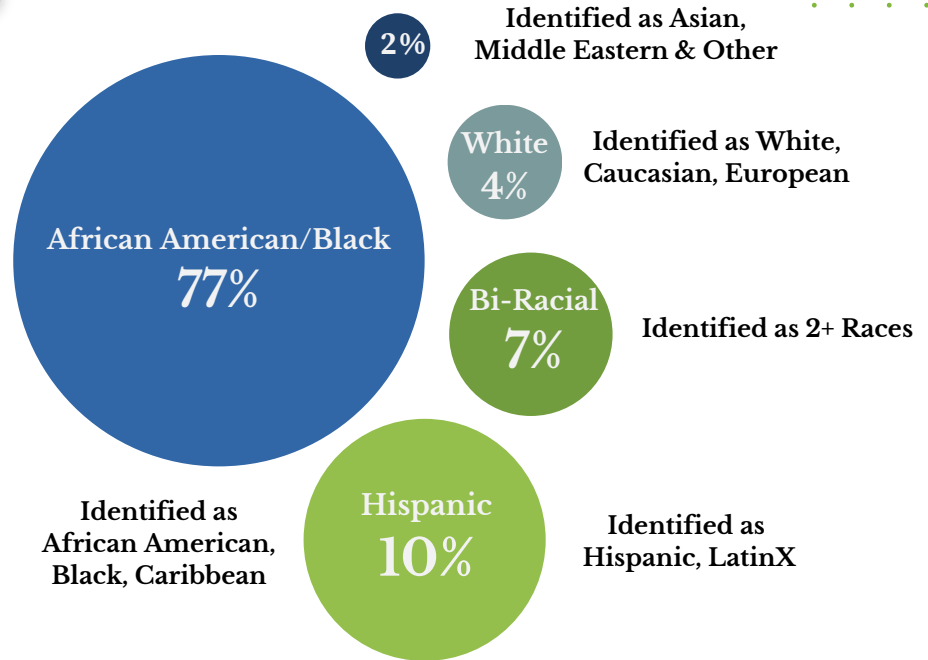


OSSE wins
“Partner of the Year” Award!



57% Increase in Non-Profit
Foundation Grants &
Contributions.

Intern Demographics



Congrats to ADS’
Out Think You Team for winning
the “Most Creative” Award!



**ACQUIRED DATA
SOLUTIONS**



“Alumni of the Year Award” goes
to India Brown & Josue Castillo!

ALUMNI TESTIMONIALS



Helina Deres
On-Ramps Alumni
IT & Programming Intern,
Georgetown & Virginia Tech



Through On-Ramps, I was able to gain my first technology internship which led me to many great connections & set me on a path toward pursuing a tech career. I am grateful for the wonderful opportunity of interning with On-Ramps and I can't wait to see what's next!



See our 2023 Intern Video at:
tinyurl.com/onrampsvideo6m



It's been amazing to learn the skills I need for my future career interest alongside amazing teachers



Keith Hipp
On-Ramps Alumni,
Programming & Web Development
Intern, Indie Co.

INDIE

Welcome New On-Ramps Board Members!

**Sasha Alston**

Business Analyst, JPMorgan Chase,
Founder & CEO, The STEM Code,
On-Ramps Alumni

**Alicia Brown**

Founder, TMG Consulting, & President of
Blacks in Technology Maryland

**Greg Brundidge**

Business Strategy and Development
Executive, DOD, Salesforce

**Larnelle Hardy**

Senior Client Success Manager,
51 Blocks, On-Ramps Alumni

**Barbara Hoffman**

Vice President, Head of Business to
Government (B2G) and Global Strategic
Operations, Samsung

**Ryan Jones**

Executive Sales Director of Enterprise
Industry, Microsoft

**Elliott Williams**

Director of SLED,
Iron Bow Technologies

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**Quincy Benbow**

Board Chair, On-Ramps &
Senior Tableau Account Executive,
Salesforce

**Jim Vollman**

JD, President,
Advanced Workforce Systems

**Christopher Carroll**

Vice President of Government & Regulatory
Affairs, Comcast

**Frederick Henry**

Founder & CEO, Switch Strategic
Consulting, LLC

**Robert Holm**

On-Ramps , Founder & Director of the
Information Technology Academy,
McKinley Tech High School

**Stephanie Johnson**

Business Information Security Officer,
Children's National Hospital

**Monique LeNoir**

National Director of Communications,
UNCF

**Nigel Rosser**

Manager of Operations, Pepco Holdings

EMPLOYER HOSTS & PARTNERS



EMPLOYER HOSTS

American Association of Medical Colleges
Accenture
Acquired Data Solutions
AthleTech
Children's National Hospital
DC Department of Public Works
DC Voters for Animals
DHS/CISA
DHS/TSA
Enlightened
Ey3 Technologies
Gadget Guys
Georgetown UIS
Go with Rex
Go Pursue
Helpdesk
Hummii
Indie Co.
Iron Bow Technologies
JBS Foundation
JROTC McKinley
NASA Rover Project
Oracle/Mythics
Palo Alto Networks
Pepco
ProVizion
Samsung
Smile HQ
Tyler Technologies
UNCF
Virtual Enterprise Architects
Vegan Skin
Vinny Mwano Media
Virginia Thinkabit Labs

COMMUNITY PARTNERS

AFCEA DC
Anacostia High School
Ballou High School
Calvin Coolidge High School
CareerWise DC
DC Public Schools
DC Career Academy Network
Department of Employment Services
Dunbar Senior High School
Friendship Public Charter Schools
HD Woodson Senior High School
Jackson Reed High School
KIPP Public Charter Schools
McKinley Technology High School
NAF Academies of IT & Engineering
Phelps ACE High School
Office of the State Superintendent of Education
School Without Walls



2023 FUNDERS

We extend thanks & gratitude to our amazing funders for their unwavering generosity & continued support!

On-Ramps is thrilled to share that our 2023 STEM Internship Celebration was a success and helped us get closer to our \$150,000 fundraising goal! Every donation, large & small, helps us serve even more deserving students each year.

Nearly 50% Increase
in Government Grants from
\$116k (2022) to \$235k (2023)

57% Increase
in Non-Profit Foundation
Grants & Contributions.

12 Corporate Sponsors
from our STEM Internship
Celebration



SAMSUNG



AT&T

accenture

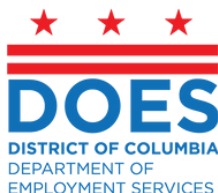
IRON BOW™
TECHNOLOGIES



THE RICHARD E. & NANCY P.
MARRIOTT FOUNDATION



**ACQUIRED DATA
SOLUTIONS**



INDIE



enlightened:
BEYOND EXPECTATION.

THE MORRIS & GWENDOLYN
CAFritz FOUNDATION



UNCF
A mind is a terrible
thing to waste®

FREYA
Events, Fundraising, & Marketing.



LIMBIC SYSTEMS

GET INVOLVED

To build a diverse technology workforce,
we need your support.



GIVE

With every dollar donated, you are investing in the talents of traditionally marginalized youth and laying a vital role in ending racial inequality and closing the wealth divide. To be part of the change, make a donation today at:

www.onrampstocareers.org/donate



HOST

By hosting interns, you will be sparking a new STEM career, finding new talent, and working on a project that can benefit your organization. Register to be a Host Employer today!

www.onrampstocareers.org/host-an-intern



VOLUNTEER

You have the ability to impact the lives of interns by donating your time and experience. We have volunteer opportunities available all throughout the year. See our calendar and sign up here:

www.onrampstocareers.org/events



Follow us
on social media!



For more information, please contact:
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(617) 620-5554



Visit our website:
www.onrampstocareers.org