

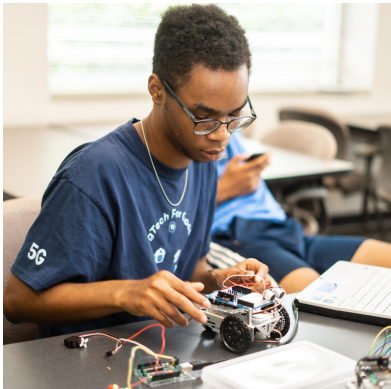


# ON-RAMPS TO CAREERS

## ANNUAL IMPACT REPORT

TEN **1** YEARS

20  
22



Engage a Student. Inspire a Career.

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# MESSAGE FROM THE BOARD CHAIR



Since our founding a decade ago, On Ramps has prepared the next generation to become competitive and successful in today's STEM workforce and built a more diverse, inclusive, and prosperous talent pipeline for regional economic development and impact.

As Board chair for past 2 years, I'm proud of the fact that we have been able to continue to make promising technology career paths more attainable for underserved students - despite the pandemic and new virtual world.

We're grateful that you, our partner employers, schools and community organizations have worked with us to provide our students with the mentors, skills, networks, and inspiration they need to pursue their careers and realize their dreams.



**Monique LeNoir,  
On-Ramps Board Chair**

Together with our students and your support during the past 10 years, On-Ramps has made more than 1,0000 technology internships and training opportunities possible for low-income African American, Latinx, female and other underrepresented but talented youth from Washington, DC. We know that investing in the talents of under-represented youth is a vital component for creating racial equity and closing the wealth divide. Thank you for helping us thrive and get through the pandemic stronger and better. We look forward to continuing to engage students and inspire their successful careers!

Monique LeNoir, Board Chair

# BOARD MEMBERS



**Monique LeNoir, Board Chair**  
National Director of Communications,  
UNCF



**Neenia Barlatt-Higgins, Vice Chair**  
Management Consultant, Accenture



**Jim Vollman, Treasurer/Secretary**  
President, Advanced Workforce  
Systems



**Chris Carroll,**  
Regional Director, External &  
Legislative Affairs, AT&T



**Fred Henry,**  
Director, Strategic Growth Initiatives, SAIC



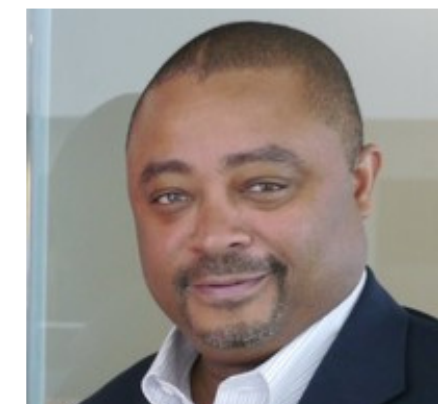
**Stephanie Johnson,**  
Business Information Security Officer,  
Children's National Research Institute



**Nigel Rosser,**  
Manager of Operations, Pepco



**Robert Holm,**  
Founder



**Quincy Benbow,**  
Global Director, Palo Alto

# YEAR IN REVIEW



## 35 EMPLOYERS

A 10% increase from 2021



## 275 INTERNS

A 28% increase from 2021



Increased Alumni placements serving

## 66 ALUMNI

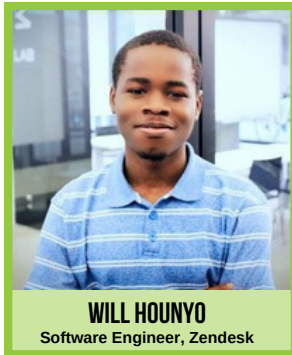


**2022 was an incredible year for On-Ramps as we celebrated 10 years of impact.**

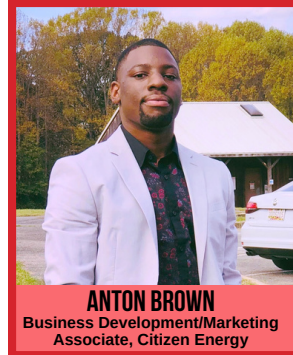
**Let's take a look at the highlights...**

- 275 Interns in 2022, a 28% increase from 2021.
- Increased Alumni placements serving 66 students ages 18-24.
- Engaged Interns, Employers, and Alumni in over 37 career exposure workshops, webinars, info sessions, and celebrations.
- 35 Employers in 2022, a 10% increase from 2021.
- Expanded our corporate sponsorships by over 50%.
- Grew our in-school internships & apprenticeships.
- Offered virtual, in-person, and hybrid internships to meet employer and student demand/need.

# ALUMNI; WHERE ARE THEY NOW?



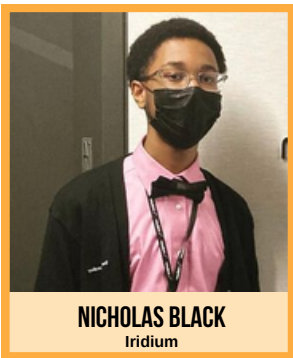
**WILL HOUNYO**  
Software Engineer, Zendesk



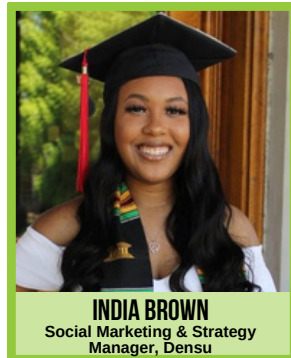
**ANTON BROWN**  
Business Development/Marketing Associate, Citizen Energy



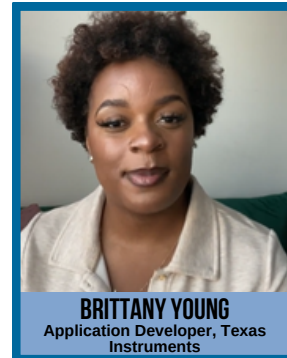
**NYAH BROWN**  
Accenture



**NICHOLAS BLACK**  
Iridium



**INDIA BROWN**  
Social Marketing & Strategy Manager, Densu



**BRITTANY YOUNG**  
Application Developer, Texas Instruments



**SASHA ALSTON**  
Founder & CEO of Sasha Ariel Ventures



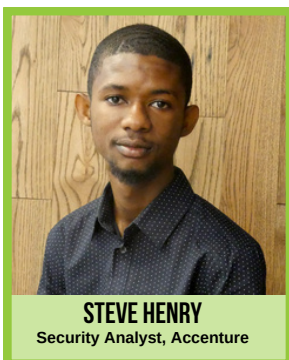
**NATHAN MCALPINE**  
Computer Science Major, Georgia Institute of Technology



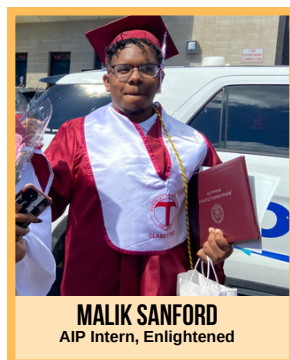
**SEAN PINE**  
Software Engineer, Intuit



**TASIA FULLER**  
Business Management Info Systems, George Mason



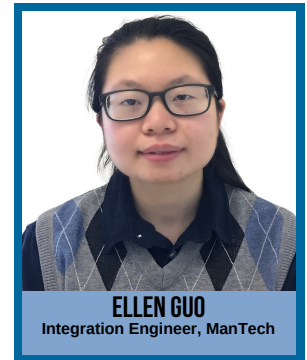
**STEVE HENRY**  
Security Analyst, Accenture



**MALIK SANFORD**  
AIP Intern, Enlightened



**MYKEL OLIVER**  
Founder/Creative Director, "No Order"



**ELLEN GUO**  
Integration Engineer, ManTech

# TESTIMONIALS

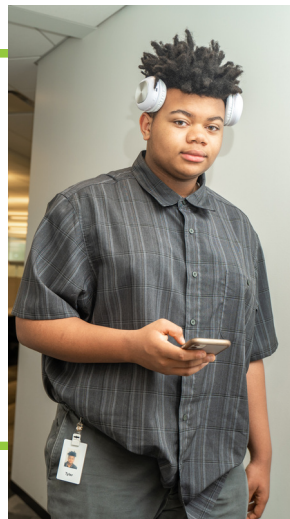


"The On-Ramps team is amazing! They are very helpful and provide all the resources to support the success of students and mentor companies. We are so excited for internship season! Thank you!"  
**Bijan Machen, Chief Creative Officer of We Uplift the World**



"One thing that I've appreciated about my On-Ramps internship is the fact that I'm able to get exposure and experience in the technology industry from a real technology company."  
**Mekayla Ellerbe, Intern at Palo Alto**

"This experience has helped me pick specifically which track I want to explore within cybersecurity. There are hundreds of tracks you can enter, and I personally want to be a Systems Engineer now that I've completed this internship."  
**Tyler Williams, Intern at Palo Alto**



"This summer I had the opportunity to intern through On-Ramps at the the DC Department of Public Works and learned how to geocode through GIS. Before starting my internship, I thought that IT was definitely not for me, but as I've progressed through my internship I realized that it's much more fun and interactive than I thought. I also came to the realization that GIS is what I want to pursue as a career. I want to encourage other students to intern through On-Ramps to Careers. I am very grateful to my employers at DPW and everyone at On-Ramps for giving me this opportunity."  
**Domonique Free, Intern at DPW**

# EMPLOYERS & SUPPORTING PARTNERS



## Employers



Accenture  
Acquired Data Solutions  
AFCEA DC  
African American Wellness Project  
AthleTech  
Attorney General's Office  
Bloc by Block News  
Children's National Research Institute  
Comcast  
Comcast Business  
Community Grocery Co-op  
The New Majority  
DC Department of Public Works  
Department of Transportation  
Edge of Yesterday  
Enlightened  
Excella  
Ey3 Technologies  
Georgetown UIS  
Helpdesk Powered by Byteback  
Hummii  
Indie Co  
NASA Rover Project  
Palo Alto Networks  
Pathways to Housing  
Pepco  
ProVizion  
SWAPDC  
Tyler Technologies  
We Uplift the World Foundation  
Uncover Education  
Vegan Skin  
Vinny Mwano Media  
Virginia Tech Thinkabit Labs  
Virtual Enterprise Architects  
Words Liive Inc.



## Supporting Partners



Anacostia High School  
Ballou High School  
Banneker High School  
Calvin Coolidge High School  
CareerWise DC  
DC Public Schools  
DC Career Academy Network  
DOES & MBSYEP  
Dunbar Senior High School  
Eastern High School  
Friendship Public Charter Schools  
HD Woodson Senior High School  
Jackson Reed High School  
KIPP Public Charter Schools  
McKinley Technology High School  
NAF Academies of IT & Engineering  
Phelps ACE High School  
Office of the State Superintendent of Education  
School with Walls



# SPONSORS



PLATINUM

LEVER FUND



AT&T

GOLD



DIAMOND



SILVER



BRONZE



# GET INVOLVED



TO BUILD A DIVERSE TECHNOLOGY WORKFORCE, WE NEED YOUR SUPPORT.

## GIVE

With every dollar donated, you are investing in the talents of underrepresented youth and playing a vital role in ending racial inequity and closing the wealth divide. To be part of the change, make a donation today at: [onrampstocareers.org/donate](https://onrampstocareers.org/donate)

## HOST

By hosting interns, you will be sparking a new STEM career, finding new talent, and working on a project that can benefit your company. Fill out our Employer Registration today:  
[onrampstocareers.org/host-an-intern](https://onrampstocareers.org/host-an-intern)

## VOLUNTEER

You have the ability to impact the lives of interns by donating your time & experience. We have volunteer opportunities available throughout the year. See our events calendar: [onrampstocareers.org/events](https://onrampstocareers.org/events)

**CONTACT US:** [onrampstocareers.org](https://onrampstocareers.org)

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Robert Holm, Founder  
[rholm@onrampstocareers.org](mailto:rholm@onrampstocareers.org)

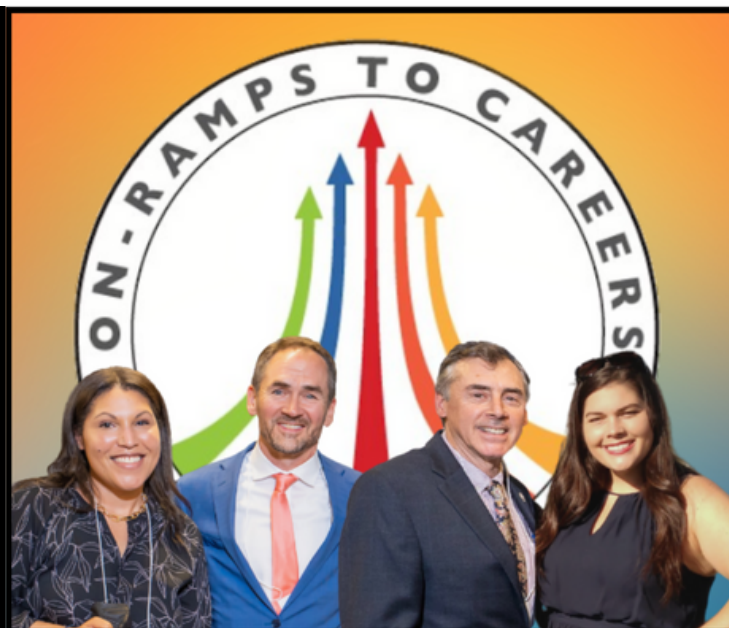
John Capozzi, Director of Recruitment  
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Managing Director

Robert Holm  
Founder

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Aubrey Leas  
Program Coordinator