ON-RAMPS TO CAREERS

ANNUAL IMPACT REPORT

TEN YEARS

Engage a Student. Inspire a Career.
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Since our founding a decade ago, On Ramps has prepared the next generation to become competitive and successful in today's STEM workforce and built a more diverse, inclusive, and prosperous talent pipeline for regional economic development and impact.

As Board chair for past 2 years, I'm proud of the fact that we have been able to continue to make promising technology career paths more attainable for underserved students - despite the pandemic and new virtual world.

We're grateful that you, our partner employers, schools and community organizations have worked with us to provide our students with the mentors, skills, networks, and inspiration they need to pursue their careers and realize their dreams.

Together with our students and your support during the past 10 years, On-Ramps has made more than 1,0000 technology internships and training opportunities possible for low-income African American, Latinx, female and other underrepresented but talented youth from Washington, DC. We know that investing in the talents of under-represented youth is a vital component for creating racial equity and closing the wealth divide. Thank you for helping us thrive and get through the pandemic stronger and better. We look forward to continuing to engage students and inspire their successful careers!

Monique LeNoir, Board Chair
BOARD MEMBERS

Monique LeNoir, Board Chair
National Director of Communications, UNCF

Neenia Barlatt-Higgins, Vice Chair
Management Consultant, Accenture

Jim Vollman, Treasurer/Secretary
President, Advanced Workforce Systems

Chris Carroll,
Regional Director, External & Legislative Affairs, AT&T

Fred Henry,
Director, Strategic Growth Initiatives, SAIC

Stephanie Johnson,
Business Information Security Officer, Children’s National Research Institute

Nigel Rosser,
Manager of Operations, Pepco

Robert Holm,
Founder

Quincy Benbow,
Global Director, Palo Alto
2022 was an incredible year for On-Ramps as we celebrated 10 years of impact.

Let's take a look at the highlights...

- 275 Interns in 2022, a 28% increase from 2021.
- Increased Alumni placements serving 66 students ages 18-24.
- Engaged Interns, Employers, and Alumni in over 37 career exposure workshops, webinars, info sessions, and celebrations.
- 35 Employers in 2022, a 10% increase from 2021.
- Expanded our corporate sponsorships by over 50%.
- Grew our in-school internships & apprenticeships.
- Offered virtual, in-person, and hybrid internships to meet employer and student demand/need.
ALUMNI; WHERE ARE THEY NOW?

WILL HOUNYO  
Software Engineer, Zendesk

ANTON BROWN  
Business Development/Marketing Associate, Citizen Energy

NYAH BROWN  
Accenture

NICHOLAS BLACK  
Iridium

INDIA BROWN  
Social Marketing & Strategy Manager, Densu

BRITTANY YOUNG  
Application Developer, Texas Instruments

SASHA ALSTON  
Founder & CEO of Sasha Ariel Ventures

NATHAN MCALPINE  
Computer Science Major, Georgia Institute of Technology

SEAN PINE  
Software Engineer, Intuit

TASIA FULLER  
Business Management Info Systems, George Mason

STEVE HENRY  
Security Analyst, Accenture

MALIK SANFORD  
AIP Intern, Enlightened

MYKEL OLIVER  
Founder/Creative Director, “No Order”

ELLEN GUO  
Integration Engineer, ManTech
TESTIMONIALS

“The On-Ramps team is amazing! They are very helpful and provide all the resources to support the success of students and mentor companies. We are so excited for internship season! Thank you!”

Bijan Machen, Chief Creative Officer of We Uplift the World

“This experience has helped me pick specifically which track I want to explore within cybersecurity. There are hundreds of tracks you can enter, and I personally want to be a Systems Engineer now that I’ve completed this internship.”

Tyler Williams, Intern at Palo Alto

“One thing that I’ve appreciated about my On-Ramps internship is the fact that I’m able to get exposure and experience in the technology industry from a real technology company.”

Mekayla Ellerbe, Intern at Palo Alto

“This summer I had the opportunity to intern through On-Ramps at the DC Department of Public Works and learned how to geocode through GIS. Before starting my internship, I thought that IT was definitely not for me, but as I’ve progressed through my internship I realized that it’s much more fun and interactive than I thought. I also came to the realization that GIS is what I want to pursue as a career. I want to encourage other students to intern through On-Ramps to Careers. I am very grateful to my employers at DPW and everyone at On-Ramps for giving me this opportunity.”

Domonique Free, Intern at DPW
EMPLOYERS & SUPPORTING PARTNERS

Employers

Accenture
Acquired Data Solutions
AFCEA DC
African American Wellness Project
AthleTech
Attorney General's Office
Bloc by Block News
Children's National Research Institute
Comcast
Comcast Business
Community Grocery Co-op
The New Majority
DC Department of Public Works
Department of Transportation
Edge of Yesterday
Enlightened
Excella
Ey3 Technologies
Georgetown UIS
Helpdesk Powered by Byteback
Hummii
Indie Co
NASA Rover Project
Palo Alto Networks
Pathways to Housing
Pepco
ProVizion
SWAPDC
Tyler Technologies
We Uplift the World Foundation
Uncover Education
Vegan Skin
Vinny Mwano Media
Virginia Tech Thinkabit Labs
Virtual Enterprise Architects
Words Liive Inc.

Supporting Partners

Anacostia High School
Ballou High School
Banneker High School
Calvin Coolidge High School
CareerWise DC
DC Public Schools
DC Career Academy Network
DOES & MBSYEP
Dunbar Senior High School
Eastern High School
Friendship Public Charter Schools
HD Woodson Senior High School
Jackson Reed High School
KIPP Public Charter Schools
McKinley Technology High School
NAF Academies of IT & Engineering
Phelps ACE High School
Office of the State Superintendent of Education
School with Walls
GET INVOLVED

TO BUILD A DIVERSE TECHNOLOGY WORKFORCE, WE NEED YOUR SUPPORT.

GIVE

With every dollar donated, you are investing in the talents of underrepresented youth and playing a vital role in ending racial inequity and closing the wealth divide. To be part of the change, make a donation today at: onrampstocareers.org/donate

HOST

By hosting interns, you will be sparking a new STEM career, finding new talent, and working on a project that can benefit your company. Fill out our Employer Registration today: onrampstocareers.org/host-an-intern

VOLUNTEER

You have the ability to impact the lives of interns by donating your time & experience. We have volunteer opportunities available throughout the year. See our events calendar: onrampstocareers.org/events

CONTACT US: onrampstocareers.org

Hilary Jones, Managing Director
hjones@onrampstocareers.org

Robert Holm, Founder
rholm@onrampstocareers.org

John Capozzi, Director of Recruitment
jcapozzi@onrampstocareers.org

Aubrey Leas, Program Coordinator
aleas@onrampstocareers.org

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