Dear Friends and Partners,
What a year! Over 150 Washington DC youth participated in On-Ramps to Careers’ STEM internships and tech training opportunities. Students continue to impress and deliver quality projects while learning important skills and growing valuable networks with tech sector colleagues. In two highlights, On-Ramps partnered with Congressman Eleanor Holmes Norton and OSSE to host an App design challenge with five schools and OCTO joined to greatly expand our reach now and into the future.

We’re thankful for our growing number of technology and education partners who make this work possible. Please join us in celebrating the accomplishments of every participant. Thank you for your continued support! We look forward to partnering with you again this year.

Sincerely,

Antwanye Ford
On-Ramps to Careers Board Chair
CEO, Enlightened, Inc.

Robert Holm
President, On-Ramps to Careers
Director, McKinley Tech, Academy of IT
500 students have benefited from trainings, workshops, and dynamic internships all over the tech sector.

40 tech employers have opened their doors, participating as mentors, speakers, internship sites, and sponsors.

>50 Sponsors have ensured On-Ramps students have had the tools, teachers, and training they need to be successful!

On-Ramps now serves as a central hub, bringing together schools, businesses, and students to increase outcomes for students in the S.T.E.M. sector!
AND IN 2019

Hundreds of mentors, trainers, staff, teachers, and volunteers helped another cohort successfully enter the tech field!

Supported

**150**
On-Ramps student interns

**34**
Host sites and supporting partners

**15**
Schools and education partners

**25**
Sponsors
As the job market gets more difficult, it is important young individuals get proper training and experience they can take with them...I want to thank On-Ramps for the unique opportunity to explore career paths, make connections, and instill in me a sense of financial independence.

- Dayja

What are you studying and what are your goals?
I am in a S.T.E.M program at my school in which I take Cisco Networking and Cybersecurity classes. I plan to pursue my bachelor's degree with a concentration in information technology. I want to work for the federal government or some agency that works toward the betterment of people's lives using technology and sparking conversations.

Any memorable moments?
The most memorable part of my internship was being able to tour various divisions within cybersecurity. I was also able to sit in on real meetings and be part of discussions that reflected real-life cybersecurity problems, threats, and solutions.

Where was your summer internship and what was your focus?
This past summer I had the pleasure to work at OCTO and the US Department of Homeland Security. My role as an intern was to use my past coding skills along with problem-solving skills to help create a framework that would be the foundation for a bigger project.
What made you want to do an internship through On-Ramps?

I am a high school senior pursuing both my NAF Track certification and Careers Program Certificate (along with my regular diploma). It is very hard to find opportunities like this on your own, so working with On-Ramps made the entire process easier and less stressful.

What was memorable about your On-Ramps internship?

I interned at Accenture and was a part of the DCPS Mobile App Team. We were tasked with creating an app for the DCPS Study Abroad Program. It was all very daunting in the beginning, as I had never created an app before. My supervisor, Mr. Avery, was helpful in answering questions [and] explaining new terms. At Accenture, I was really able to put myself in the shoes of software developers. I surprised myself with how natural it was for me to help manage the team. I was able to check in with my colleagues and helped guide them towards tasks that would benefit from their skills while challenging them. I wanted to make sure that everyone’s voices were heard, so I encouraged everyone to contribute. And, found creative yet plausible ways to put their ideas into action. My team was amazing, and our efforts combined is what made our final product so successful.

“I am so grateful for the opportunities provided to me through On-Ramps, and am thrilled that my school was able to find such an impactful program. I hope that I will be able to give back to my community and provide experiences like this for others in the future.”

- Rose
ON-RAMPS 2019
STUDENT SURVEYS

100% OF STUDENTS SURVEYED REPORTED:

They'd recommend On-Ramps internships to others.

That their new skills will help their future career goals.

They gained important information about tech companies and possible jobs.

That they now have an increased motivation for pursuing a career in the STEM field.

Employer training was "very helpful" for learning and growth of new skills!
Internships are only possible because of these amazing partners! Each internship site works hard to create a welcoming environment.

**EMPLOYER HOSTS & SUPPORTING PARTNERS**

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<thead>
<tr>
<th>Accenture</th>
<th>Enlightened Inc.</th>
<th>Samsung</th>
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<td>Acquired Data Solutions</td>
<td>Excella Consulting</td>
<td>Shaw Community Center</td>
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<td>AFCEA DC</td>
<td>George Washington University</td>
<td>The Carlyle Group</td>
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<td>Association of American Medical Colleges</td>
<td>Georgetown University</td>
<td>University of The District of Columbia</td>
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<td>Blue State Digital</td>
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<td>Carr Workplaces</td>
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<td>CompTIA</td>
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<td>Virginia Tech - Qualcomm</td>
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<td>DC Public Schools</td>
<td>Per Scholars</td>
<td>Thinkabit Labs</td>
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<td>Department of Employment Services</td>
<td>National Transportation Safety Board</td>
<td>Virtual Enterprise Architects</td>
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<td>Department of Homeland Security</td>
<td>Office of the Chief Technology Officer</td>
<td>Washington Metropolitan Area Transit Authority</td>
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<td>E-Logic</td>
<td>Office of the State Superintendent of Education</td>
<td>The Yard: Eastern Market</td>
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<td>Edge of Yesterday</td>
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**EDUCATION PARTNERS**

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<tr>
<th>Calvin Coolidge High School</th>
<th>McKinley Technology High School</th>
<th>Phelps ACE High School</th>
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<td>Columbia Heights Education Campus</td>
<td>Ron Brown College Preparatory High School</td>
<td>Washington Leadership Academy</td>
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<td>DC International High School</td>
<td>Wilson Senior High School</td>
<td>Office of the State</td>
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<td>DC Public Schools</td>
<td>Superintendent of Education</td>
<td>And the NAF Academies of Information Technology and Engineering</td>
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<td>DC Career Academy Network</td>
<td>Friendship Public</td>
<td>Charter Schools</td>
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<td>Dunbar Senior High School</td>
<td>HD Woodson Senior High School</td>
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**THANK YOU FOR BEING PART OF THE ON-RAMPS FAMILY! YOU MADE THIS YEAR A SUCCESS.**
THANK YOU!
STUDENT SUCCESS IS POSSIBLE BECAUSE OF ON-RAMPS SPONSORS:

**Platinum Sponsors**
AFCEA DC
Enlightened Inc.
Indie Co.
Samsung
Virtual Enterprise Architects

**Gold Sponsors**
Accenture
Acquired Data Solutions
CompTIA
Microsoft
United Negro College Fund
Verizon

**Silver Sponsors**
I-Strategy Labs
Rufus Rivers
Starbucks
The RLJ Companies LLC
The RLJ Lodging Trust

**Bronze Sponsors**
Carr Companies
Carr WorkPlaces
Cordia Resources
CityFirst Bank
Ergo Solutions LLC
Excella
Jack and Jill Foundation
Limbic Systems
Washington Gas

To be a sponsor for our 2020 Intern Celebration please contact:
hjones@onrampstocareers.org
HOW CAN I HELP?

On-Ramps Interns need mentors, internship sites, trainers, and many other volunteers to support their growth!

HOST AN INTERN!
By hosting interns, you will be sparking a new tech career, finding new talent, and working on a project that can benefit your company.

SPONSOR STUDENT EFFORTS!
Generous sponsor support ensures that the tech industry continues to diversify and get stronger. Your support can lead to major change!

MAKE A DONATION!
You can support 2020 interns by going to:
www.onrampstocareers.org/donate

CONTACT US TO LEARN MORE!
Robert Holm, President
rholm@onrampstocareers.org

Hilary Jones, Managing Director
hjones@onrampstocareers.org

GET INVOLVED
Interested in learning more about how you can work with On-Ramps? Visit:
https://www.onrampstocareers.org/ways-to-engage

OR VISIT US:
www.onrampstocareers.org
Twitter & Instagram: @OnRampsTC
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Phone: (202) 768-9004